

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Human Resources - Services of contract and outsourced personnel functioning in various Government Departments from 1st January 2015 to 31 march 2015 – Orders - Issued.

FINANCE (HR.I) DEPARTMENT

G.O.MS.No. 1

Dated:05.01.2015

Read the following

1. G.O.Rt.No.4271, Finance (SMPC) Dept., dt:01.01.2008.
2. Cir. Memo No. 9522-A/417/A1/SMPC.II/13 dated 13.9.2013.
3. A.P. Reorganisation Act 2014 (Act 6 of 2014)
4. GO Ms No 84 Finance (SMPC.II) Dept.dated 17-04-2014.
5. GO Ms No 248 General Administration (SR) Dept. Dt.1-06-2014.
6. GO Ms No 250 General Administration (SR) Dept. Dt.1-06-2014.
7. GO Ms No 146 Finance (HR.I) Dept. dated 27-06-2014.

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ORDER:

1. With a view to supplement the workforce to meet the short-term requirements, the Government has been permitting the departments to obtain the services of individuals on contract/ outsourcing basis for a limited duration with the prior approval of Finance Department.

2. In the reference third cited, the Government of India notified the Andhra Pradesh Re-organisation Act, 2014. Accordingly, the residual State of Andhra Pradesh has come into existence on the Appointed Day of June 02, 2014. In references fifth and sixth cited, the General Administration (SR) Department issued orders for apportionment of personnel working on contract/outsourcing basis between the successor States of Andhra Pradesh and Telangana.

3. The Government issued a general order continuing the services of individuals serving the government on contractual and outsourcing basis up to December 31, 2014, in the reference seventh cited.

4. In order to avoid hardship to those personnel providing contractual / outsourced services to the Andhra Pradesh Government on December 31, 2014, the Government has decided to review the services of those personnel who have been providing services to the State of Andhra Pradesh, from 01 January,2015 to 31 March,2015

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5. Accordingly, the Government hereby order that the services of those persons who have served the Andhra Pradesh Government on contract/outsourcing basis continuously from June 2 2014 to 31 December 2014, with the prior approval of the Finance Department, be extended up to March 31, 2015, subject to the existing terms and conditions as mentioned in reference seventh cited.

6. These orders are applicable only to those persons directly contracted by the government departments with the prior concurrence of the Finance Department and persons whose services have been procured from manpower agencies currently serving the field offices located in Villages, Urban Local Bodies, Mandals, Divisions, Districts, Zonal and Multi-zonal offices etc., in the territories that constitute the State of Andhra Pradesh and those working in the Secretariat departments, Head of Departments, State Level Offices if any, where such persons have been apportioned and provisionally allocated to the State of Andhra Pradesh as per the G.Os fifth and sixth read above.

7. In addition to the conditions mentioned in GO seventh read above, the Departments concerned shall follow following conditions specifically in respect of contractual services.

- i) The contract with the individual employees or with the Manpower Agencies shall not be treated as continuing from the past but as new contractual arrangement for a limited duration.
- ii) The departments shall not issue a generic order of contractual and shall refer to the arrangement as 'contracting services for specific duration with specific terms-of reference.
- iii) The departments shall define specific Terms-of-Reference (TOR), supervision system, performance management system, terms and conditions of contract and monitor fulfilment of these conditions.

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8. Based on these orders, the Secretariat Departments concerned shall dispose off requests for continuation of Contract/outsourcing services relating to HODs under their control without referring the files to Finance department.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR PV RAMESH
PRINCIPAL SECRETARY TO GOVERNMENT (R&E)

To
All Special C.S'/Principal Secretaries/Secretaries to Government of A.P.
All the Secretariat Departments, Government of Andhra Pradesh.
The Director of Treasuries and Accounts, A.P., Hyderabad
The Pay and Accounts Officer, A.P., Hyderabad.
The Director of Works Accounts, Andhra Pradesh, Hyderabad
All Heads of Departments/ All District Collectors/ All Superintendent
of Police in A.P
The Principal A.G., A.P., Hyderabad
The General Administration (SU.IV) Department
SF/SC's.

//FORWARDED: BY ORDER//

SECTION OFFICER